

Penalty Guide



Purpose

To help inform and educate members about the Club's expected standards and disciplinary process. The following tables provide insight into the penalties members may face because of card misuse or misbehaviour by themselves or their guests.

The penalties listed below should be used as a guide only. Each case is considered on its merits considering the prevailing circumstances and may be higher or lower than the guide below. It remains open to the Member Disciplinary Committee and Appeal Sub Committee to determine a penalty it considers appropriate.

Misuse of Membership Card

Rule 9.3 Misuse of Card determines that members must only use their Membership Card for their own Member privileges and not permit others to use it. They must also take reasonable steps to prevent unauthorised use or access to the Members Areas.

Category of Misuse	Prescribed Penalty <i>1st Offence Only</i>	MDC / ASC Determination	
		1 st Offence	2 nd Offence
Knowingly lending Card	2 years	18 months – up to 3 years	3 years – expelled
Not taking due care of Card	18 months	Reprimand – up to 2 years	3 years – expelled
Improper use of another member's card or guest card	2 years	18 months - up to 3 years	3 years – expelled
Abuse of ticketing / pass allocation	18 months	Reprimand – up to 2 years	2 years – 5 years

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Misconduct of Members

Category of Misconduct	Prescribed Penalty <i>1st Offence Only</i>	MDC / ASC Determination	
		Lower Grade	Higher Grade
Breaching the Club's or ground entry regulations (including use of a fake ID)	6 months	Reprimand – 18 months	18 months – 3 years
Failing to adhere to staff instructions	N/A	Reprimand – 18 months	18 months – 3 years
Threatening behaviour and / or abusive or offensive language	N/A	6 months – 2 years	2 years – 5 years
Harassment of any nature	N/A	1 year – 3 years	3 years – expelled
Intoxicated and generally aggressive and/or anti-social behaviour	N/A	1 year – 3 years	3 years – expelled
Fraudulent conduct	N/A	N/A	3 years – expelled
Possession or use of illicit substances	N/A	N/A	3 years – expelled
Physical violence	N/A	N/A	Member must show cause as to why they should not be expelled.
Racist behaviour or any comments of a vilifying nature	N/A	N/A	Member must show cause as to why they should not be expelled.
Homophobic behaviour or any comments of a vilifying nature	N/A	N/A	Member must show cause as to why they should not be expelled.
Sexually inappropriate behaviour or any comments of a vilifying nature	N/A	N/A	Member must show cause as to why they should not be expelled.

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Notes

Note 1: A prescribed penalty offer may be provided to members in instances where the breach of the rules is a first offence and is deemed to be relatively low grade. Accepting a prescribed penalty is final and waives all rights to any future appeal of the matter. This is offered at the discretion of the Club.

Note 2: Should a member's guest(s) be found guilty of engaging in above, a member would face a suspension (perhaps a lesser term than if the member had committed the same offence) and/or have restrictions imposed on their membership (ie. be restricted from purchasing visitor tickets for a period of time).

Note 3: Should a waiting list candidate be found guilty in engaging in any of the above, they may be subject to disciplinary procedures in the same manner as a member in accordance with Rule 8.2(d) and 13.2.

Note 4: For any second offence of misconduct, members may be required to show cause as to why they should not be expelled.

Definitions

Warning: A statement that acts as a cautionary advice regarding conduct or actions.

Reprimand: A formal documentation of misconduct which is recorded on the member's account. This may contribute to further or lengthened disciplinary action if there are repeated incidents.

Suspension: A temporary restriction on a member's rights and entitlements. As set out in Rule 13.2(n) and 13.2(o), among other things, a member is not entitled to a refund of membership fees already paid, and all fees, subsidies and levies are payable during the period they are suspended and during the period of suspension, the member is not entitled to enter the Members Reserve for any purpose.

Expulsion: A permanent removal from the Members List of the MCC. As set out in Rule 13.2(p) and 13.2(q), a member who has been expelled is not entitled to a refund of membership fees already paid and the member is not entitled to enter the Members Reserve for any purpose. The member is also not entitled to nominate for the waiting list after being expelled.